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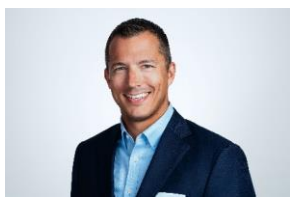
Chambliss Ranked in Chambers USA Legal Guide 2025

CHATTANOOGA, Tenn. (June 9, 2025) — Chambliss, Bahner & Stophel, P.C. has been recognized as a leading Tennessee firm in Band 3 Labor and Employment and Band 4 Litigation: General Commercial in the [Chambers USA Guide 2025](#). In addition, six Chambliss attorneys received special recognition in the following categories for Tennessee:

- [Brad Davis](#), Band 3 for Labor & Employment
- [Justin Furrow](#), Band 3 for Labor & Employment
- [Timothy "Tim" Gibbons](#), Band 2 for Construction
- [Courtney Keehan](#), Associates to watch for Environment
- [Jeffrey Maddux](#), Band 2 for Bankruptcy and Restructuring
- [Kathleen Siciliano](#), Associates to watch for Labor & Employment



Brad Davis



Justin Furrow



Timothy "Tim" Gibbons



Courtney Keehan



Jeffrey Maddux



Kathleen Siciliano

Davis is a shareholder in Chambliss' labor and employment section, and counsels manufacturers and other businesses on a range of litigation, regulatory, and transactional matters. His practice centers on helping clients bring products and services to market while navigating risk and ensuring regulatory compliance. From advising on arbitration agreements to representing clients in court, Davis works with companies at all stages — from well-known national brands to emerging startups — across industries

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such as equipment and food manufacturing, financial technology, telecommunications, transportation, and banking.

As the labor and employment section chair, Furrow provides straightforward, accessible counsel and representation in complex employment litigation for a diverse range of clients, including national and regional corporations, family-owned businesses, and emerging companies. With extensive experience in high-stakes matters, he has defended clients in major employment law cases in courts and before agencies like the EEOC and DOL, specializing in discrimination, retaliation, workplace harassment, employee leave, wage-and-hour compliance, employment verification, wrongful discharge, whistleblower protections, disability accommodations, noncompetition agreements, workplace safety, and shareholder disputes. Furrow collaborates with clients to minimize risks and identify opportunities aligned with their business practices, developing innovative strategies to achieve their goals while navigating the evolving landscape of employment law, including societal movements.

Gibbons leads the firm's construction and design group, leveraging his background as an architect to provide exceptional legal services to construction and development clients while understanding the technical aspects of design and construction to save time and money. He resolves disputes through mediation and arbitration, represents clients in court, and handles a wide range of construction-related legal matters, including contract negotiation and drafting for projects of all sizes. His clients benefit from his industry experience and ability to effectively address complex issues with minimal explanation.

Keehan advises clients on a variety of business matters, including environmental compliance, mergers and acquisitions, commercial contracts, e-commerce, and everyday operations. She also works closely with startups and early-stage businesses on everything from formation to raising capital. With her background in architecture and global sustainability, Keehan offers valuable insight on brownfield redevelopment, zoning, and environmental challenges for real estate clients. She also helps businesses navigate security and privacy concerns by preparing privacy policies and terms of use for websites and mobile applications.

With over 15 years of experience, Maddux advises businesses on financial services matters such as bankruptcy, insolvency, loan workouts, restructurings, and commercial loan transactions. His deep knowledge of the Uniform Commercial Code and the Bankruptcy Code enables him to effectively work with creditors and debtors, particularly in Chapter 11 business reorganizations and commercial litigation. Known as a respected advocate in the Southeast, Maddux represents creditor clients when their customers, vendors, or borrowers file for bankruptcy and collaborates with lenders on loan transactions.

Siciliano is a member of Chambliss' labor and employment section and advises employers of all sizes on a broad range of employment law matters, including discrimination claims under Title VII, FMLA, ADA, and ADEA, as well as Title IX and FERPA compliance for educational institutions. She assists with employment agreements, medical leave, workplace investigations, and trade secret enforcement, helping clients maintain compliance with state and federal laws. Siciliano represents clients in state and federal courts, as well as before agencies like the EEOC. Serving a range of industries — including education, government, transportation, and construction — she stays up to date on evolving laws and workplace trends to offer timely and effective guidance.

[Chambers and Partners](#) is a globally respected legal ranking organization that identifies top law firms and attorneys across more than 200 jurisdictions. Its rankings, updated annually, are based on independent

research conducted by a team of over 200 analysts who interview clients and legal professionals to assess recent work and performance. Evaluations consider factors such as legal ability, client service, team depth, commercial vision, diligence, and value for money. Law firms are ranked by department, and individual attorneys are evaluated within specific practice areas based on their legal knowledge, experience, effectiveness, and client service. For more details, review [Chambers' methodology](#).

To view Chambliss' rankings in the Chambers USA Guide 2025, [click here](#).

About Chambliss

Chambliss, founded in 1886, is a Chattanooga-based law firm serving local, regional, and national clients. With over 135 employees, the firm offers a wide range of legal services, including business, cybersecurity and data privacy, construction and real estate, estate planning, finance, health care, intellectual property, labor and employment, litigation, and mergers and acquisitions. The firm serves as counsel for businesses, financial institutions, local governments, families, individuals, and nonprofit organizations. For more information about the firm, please visit www.chamblisslaw.com.

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